

ANNUAL REPORT 2022-23

“You have, over the years, developed the level of service and support to your ECTs and schools that we regard as exemplary practice for an Appropriate Body.” Department for Education

2022-23 ECT Cohort

ECT numbers stood at 1493 this year. Of these:

- 44% were aged between 21 and 25
- 28% were aged between 26 and 30
- 16% were aged between 31 and 40
- 12% were over 40
- 94% were full time
- 6% were part time

Headline Statistics for 2022-23

- ECTs validated by Panel: 144*
- Schools visited for Quality Assurance Purposes: 289
- Tutors/Mentors Trained: 583
- ECT CPD Webinars: 10
- Regional meetings held at 25 centres, three new centres from Sep 2023
- Overseas Schools with ECTs completing induction: 14

*far fewer ECTs than in previous years as induction now a two year process

ECTs 'At Risk'

Of the 1493 ECTs who began induction in 2022/23, 39 were deemed to be 'at risk of failure' (2.6%). Of these, 11 passed, 10 left with induction incomplete, 8 are continuing into this year and 10 had induction extended.

Quality Assurance of the ISTIP Service

- ISTIP surveys its Induction Leads & Tutors regularly about the service it provides to schools. Feedback about our support was very positive, with 95% of respondents stating that the support they received from ISTIP was excellent or good.
- ECTs were surveyed about their overall induction experience and 88% responded to say that it was excellent or good, citing the ISTIP professional development (regional meetings and webinars) as particularly useful.

Tracking of Former ECTs/NQTs

ISTIP tracks its ECTs 3 years after induction has been completed. A survey is sent to schools each year, and we are most grateful for the good return rate.

3 Year Track of ECTs completing induction in 2020 – 560 responses (70%)

Of the 86% who were still teaching:

- 78% remained in the independent sector in the UK
- 4% were teaching overseas
- 4% moved to the state-maintained sector

Of the remaining 14%:

- 4% had left teaching
- 3% were on a career break
- 7% were unknown

Professional Development

The regional meetings returned in full this year and feedback from ECTs was overwhelmingly positive. As always, we are hugely grateful to our regional coordinators for hosting the meetings.

We continued to offer webinar training for ECTs and these were well attended. Topics covered included behaviour management, differentiation and work life balance.

The combination of in-person and remote professional development is a model that works well and we will be developing the programme of webinars for 2023/24.