

ANNUAL REPORT 2023-24

“You have, over the years, developed the level of service and support to your ECTs and schools that we regard as exemplary practice for an Appropriate Body.” Department for Education

2023-24 ECT Cohort

ECT numbers stood at 1381 this year. Of these:

- 44% were aged between 21 and 25
- 28% were aged between 26 and 30
- 17% were aged between 31 and 40
- 11% were over 40
- 94% were full time
- 6% were part time

Headline Statistics for 2023-24

- ECTs validated by Panel: 1239
- Schools visited for Quality Assurance Purposes: 301
- Tutors/Mentors Trained: 473
- ECT CPD Webinars: 16
- Overseas Schools with ECTs completing induction: 16

ECTs ‘At Risk’

Of the 1381 ECTs who began induction in 2023/24, 44 were deemed to be ‘at risk of failure’ (3.4%). Of these, 30 passed, 5 left with induction incomplete and 9 are continuing into this year with induction extended. It is worth noting that there has been a significant increase in ECTs presenting with issues relating to professionalism. ISTIP are working with schools and ECTs in this area.

Quality Assurance of the ISTIP Service

- ISTIP surveys its Induction Leads & Tutors regularly about the service it provides to schools. Feedback about our support was very positive, with 97% of respondents stating that the support they received from ISTIP was excellent or good.
- ECTs were surveyed about their overall induction experience and 92% responded to say that it was excellent or good, citing the ISTIP professional development (regional meetings and webinars) as particularly useful.

Tracking of Former ECTs/NQTs

ISTIP tracks its ECTs 3 years after induction has been completed. A survey is sent to schools each year, and we are most grateful for the good return rate.

3 Year Track of ECTs completing induction in 2021 – 560 responses (70%)

Of the 86% who were still teaching:

- 78% remained in the independent sector in the UK
- 4% were teaching overseas
- 4% moved to the state-maintained sector

Of the remaining 14%:

- 4% had left teaching
- 3% were on a career break
- 7% were unknown

Professional Development

In 2023/24, ISTIP adopted a more strategic approach to its professional development offering to ECTs and tutors.

A greater range of webinar speakers was introduced and due to increased capacity within the organisation, more time was dedicated to ensuring consistency across regional meetings.

The feedback has been overwhelmingly positive, highlighting this as a key strength of the support we provide to schools.

As well as webinars and regional meetings, we have also introduced an in-person 'coaching for mentors' course which was over subscribed and will run again, in several venues, in 2024/25.